ORGANIZATION PLANNING

• The Visioning Process

  Yesterday – Forces and Impactors
  Today – Prouds and Sorries
  Tomorrow – The Power of Vision

• Establishing a Direction

  Central Mission and Broad Goals (enduring intentions to act)
  Core Values (to measure the rightness and wrongness of policies and actions)
  Stakeholders (and what success will mean to them)
  Environmental Scan (Strengths, Weaknesses, Opportunities, Threats analysis)
  Strategic Initiatives (immediate, short term, long term)
  Critical Success Factors (what great performance looks like)

• Team Excellence

  To accomplish our vision, what do we need?
  What should we continue doing?
  What should we start doing?
  What should we stop doing?
  How should we monitor our progress?

• Personal/Professional Commitment –

  Personal Best
  Lessons Learned
  The Road Ahead

This session focuses on mission, values, strategies and critical success factors, as well as working together for organizational success. Outcomes are agreement on direction, a one-team attitude and personal/professional commitment.