

ORGANIZATION PLANNING

- The Visioning Process

Yesterday – Forces and Impactors

Today – Prouds and Sorries

Tomorrow – The Power of Vision

- Establishing a Direction

Central Mission and Broad Goals (enduring intentions to act)

Core Values (to measure the rightness and wrongness of policies and actions)

Stakeholders (and what success will mean to them)

Environmental Scan (Strengths, Weaknesses, Opportunities, Threats analysis)

Strategic Initiatives (immediate, short term, long term)

Critical Success Factors (what great performance looks like)

- Team Excellence

To accomplish our vision, what do we need?

What should we continue doing?

What should we start doing?

What should we stop doing?

How should we monitor our progress?

- Personal/Professional Commitment –

Personal Best

Lessons Learned

The Road Ahead

This session focuses on mission, values, strategies and critical success factors, as well as working together for organizational success. Outcomes are agreement on direction, a one-team attitude and personal/professional commitment.