

TRANSFER PATHWAY GUIDE

2025-2026

Associate of Arts at Sinclair College to a Bachelor of Arts in Organizational Leadership at Northern Kentucky University

Overview

Completion of the following curriculum will satisfy the requirements for the Associate of Arts (AA) degree at Sinclair College and leads to the Bachelor of Arts (BA) in Organizational Leadership degree at Northern Kentucky University (NKU).

Degree Requirements for Sinclair College

To earn a degree at Sinclair College, a student must complete a minimum of 60 credit hours, attain a minimum cumulative GPA of 2.0, and earn a minimum of 20 credit hours at Sinclair College.

Admission Requirements for NKU

Students completing an associate degree with a cumulative GPA of 2.0 or higher will be accepted into NKU.

This major can be completed face-to-face or online. If completed fully online, courses are offered in seven-week formats. Tuition for online accelerated programs differs from face-to-face tuition. Scholarship pricing is available to Sinclair College students who choose to enroll in the fully online program. Visit our website for more information about the [Organizational Leadership Accelerated Online program](#).

Tuition and Scholarships

For information on tuition and scholarships, please visit <https://nku.edu/admissions/adult/online.html>

NKU Contact

For more information, students should contact Kim McCoy, Assistant Director of Transfer Services, at mccoyk8@nku.edu.

Degree Requirements for NKU

To earn a bachelor's degree at NKU, students must complete a minimum of 120 credit hours with at least 45 credit hours numbered 300 and above. In addition, at least 25% of the credit hours required for the degree and the last 30 credit hours must be completed at NKU. Students must have an overall GPA of 2.0 and meet all prerequisites for courses and requirements for the major. Students must complete a focus or minor as indicated on the pathway.

SINCLAIR COLLEGE AA TO NKU BA IN ORGANIZATIONAL LEADERSHIP CHECKLIST

Sinclair College

Category 1: Sinclair Requirements for the AA

Sinclair Course	Course or Category	Credits	NKU Course	Completed
COM 2206 or COM 2211 or COM 2225	Interpersonal Communication or Effective Public Speaking or Small Group Communication	3	CMST 220 CMST 101 CMST 230	
ENG 1101	English Composition I	3	ENG 101	
ENG 1201	English Composition II	3	ENG 102	
SCC 1101	First Year Experience	1	UNV 101	
TBS XXX	Ohio Transfer 36: Social & Behavioral Sciences Elective Suggest PSY 2225: Social Psychology (equates to PSY 340) and PSY 2228: Industrial Organizational Psychology (equates to PSY 344) Prerequisite for both courses is PSY 1100	9	TBD XXX	
TBS XXX	Ohio Transfer 36: Natural & Physical Sciences Elective	6	TBD XXX	
TBS XXX	Ohio Transfer 36: Mathematics	3	TBD XXX	
TBS XXX	Ohio Transfer 36: Arts & Humanities Elective	9	TBD XXX	
TBS XXX	Multicultural Elective	3	TBD XXX	
TBS XXX	Any Course in Catalog Elective Suggest ENG 1131: Business Writing (equates to ENG 340)	20	TBD XXX	
Total Associate Degree Hours		60		

TBS XXX means to be selected by Sinclair College student.

TBD XXX means to be determined by NKU based on course selected at Sinclair College.

Northern Kentucky University

Category 2: NKU Major Requirements for the BA in Organizational Leadership

NKU Course	Course	Credits	Sinclair Course	Taken at Sinclair
LDR 300	Foundations of Leadership	3		
LDR 308	Leadership Development	3		
LDR 310	Research Methods in Leadership	3		
LDR 381	Organizational Ethics and Decision Making	3		
LDR 382	Organizational Theory and Change	3		
LDR 385	Teamwork in Organizations	3		
LDR 460	Leading in Diverse and Global Contexts	3		

NKU Course	Course	Credits	Sinclair Course	Taken at Sinclair
LDR 480	Organizational Leadership Capstone	3		
LDR 320	Leading with Emotional Intelligence	3		
Select 1: LDR 315 LDR 330 LDR 335 LDR 394 LDR 496 PAD 501 PAD 562 CMST 303 ENG 340 BIS 300 CMST370 MGT 306 MGT 340 PSY 340 SOC 303	Select one course from the following courses; Leading People in Organizations Budgeting for Leaders Lessons in Leadership Special Topics in Leadership Internship in Organizational Leadership (1-6 cr) Human Resource Management Managing Nonprofit Organizations Organizational Communication Business Writing Management Information Systems Advanced Public Speaking Project Management Human Resource Administration Social Psychology Social Psychology	3	ENG 1131 PSY 2225	x
PSY 344	Industrial/Organizational Psychology	3	PSY 2228	x
	Total NKU Major Credit Hours	33		
	Less Major Credit Hours from Sinclair	6		
	Subtotal Major Credit Hours at NKU	27		

Category 3: NKU Organizational Leadership Foundation Track Requirements – 12 hours (only for those who transfer to NKU with fewer than 60 credit hours)

NKU Course	Course	Credits	Sinclair Course	Taken at Sinclair
LDR 101	Leadership in Action	3		
LDR 160	Leadership Around the World	3		
LDR 180	Leading Social and Cultural Change	3		
LDR 205	Human Relations in Organizations	3		
	Subtotal OL Foundation Track Credit Hours	12		

Category 4: Additional Requirements at NKU

NKU Course	Course	Credits	Sinclair Course	Taken at Sinclair
	Subtotal Secondary Area of Study Credit Hours Taken at NKU	12-24		
	Subtotal Elective (300/400 level) Hours	9-21		
	Total Baccalaureate Degree Credit Hours	120		

Updated August 2025