TRANSFER PATHWAY GUIDE
2022-2023

Associate in Arts to Bachelor of Arts in Organizational Leadership

Overview
Completion of the following curriculum will satisfy the requirements for an Associate in Arts (AA) at the Gateway Community and Technical College (GCTC) and leads to the Bachelor of Arts (BA) in Organizational Leadership at Northern Kentucky University (NKU).

Applying to the Gateway2NKU Program
Students can apply to participate in the pathway program by completing the online application on the NKU transfer webpage. Students must be enrolled in at least six credit hours at Gateway CTC, enrolled in an associate degree program, plan to transfer to NKU, and maintain a minimum 2.0 cumulative GPA at Gateway CTC.

Degree Requirements for GCTC
1) Completion of minimum 60 credit hours, 2) minimum cumulative GPA 2.0, 3) minimum of 15 credit hours earned at the institution awarding the degree, 4) cultural studies course, 5) demonstration of digital literacy, and 6) college success requirement.

Admission Requirements to NKU
Students completing an associate degree with a cumulative GPA of 2.0 or higher will be accepted into NKU.

This major can be completed face-to-face or online. If completed fully online, courses are offered in seven-week formats. Tuition for online accelerated programs differs from face-to-face tuition. Scholarship pricing is available to Gateway students who choose to enroll in the fully online program. Visit our website for more information about the Organizational Leadership Accelerated Online program.

Degree Requirements for NKU
To earn a bachelor’s degree at NKU, students must complete a minimum of 120 credit hours with at least 45 credit hours numbered 300 and above. In addition, at least 25% of the credit hours required for the degree and the last 30 credit hours must be completed at NKU. Students must have an overall GPA of 2.0, earn at least a C- in each course counted toward the major, and meet all prerequisites for courses and requirements for the major. Students must complete a focus or minor as indicated on the pathway.
General Transfer Information
Students must complete the online application to NKU. There is no application fee for students who are transferring from GCTC.

KCTCS Scholars Award: Students who are KY residents transferring directly from a KCTCS institution with at least 36 hours from that institution and minimum GPA of 3.0, were never enrolled as a degree-seeking student at NKU, and will be enrolled in at least 12 credit hours both fall and spring semester are eligible for a limited number of $2,500 annual scholarships ($1,250 per fall and spring). Students must gain admission to NKU by June 15 for fall and November 1 for spring to be eligible for a possible scholarship. Online accelerated programs are not eligible for the KCTCS Scholars Award.
## Category 1: GCTC General Education Core Requirements

<table>
<thead>
<tr>
<th>GCTC Course</th>
<th>Course or Category</th>
<th>Credits</th>
<th>NKU Course</th>
<th>Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENG 101</td>
<td>Writing I (WC)</td>
<td>3</td>
<td>ENG 101</td>
<td></td>
</tr>
<tr>
<td>ENG 102</td>
<td>Writing II (WC)</td>
<td>3</td>
<td>ENG 102</td>
<td></td>
</tr>
<tr>
<td>COM 181</td>
<td>Basic Public Speaking (OC)</td>
<td>3</td>
<td>CMST 101</td>
<td></td>
</tr>
<tr>
<td>TBS XXX</td>
<td>Arts &amp; Humanities (AH) – Heritage</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>TBS XXX</td>
<td>Arts &amp; Humanities (AH) – Humanities</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>PSY 110</td>
<td>General Psychology (SB)</td>
<td>3</td>
<td>PSY 100</td>
<td></td>
</tr>
<tr>
<td>TBS XXX</td>
<td>Social &amp; Behavioral Sciences Course (SB)</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>TBS XXX</td>
<td>Social &amp; Behavioral Sciences Course (SB)</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>TBS XXX</td>
<td>Natural Science Course with Lab (SL)</td>
<td>4</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>TBS XXX</td>
<td>Quantitative Reasoning (QR)</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>TBS XXX</td>
<td>Quantitative Reasoning (QR) or Natural Sciences (NS)</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
</tbody>
</table>

**Subtotal General Education Core Courses** 34

TBS XXX means to be selected by GCTC student.

TBD XXX means to be determined by NKU based on course selected.

For Social and Behavioral Sciences courses, two disciplines must be represented and different from those in the Arts and Humanities category.

## Category 2: GCTC AA Requirements

<table>
<thead>
<tr>
<th>GCTC Course</th>
<th>Course or Category</th>
<th>Credits</th>
<th>NKU Course</th>
<th>Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>TBS XXX</td>
<td>Arts &amp; Humanities (AH), Social &amp; Behavioral Science (SB), Oral Communications (OC), or Foreign Language Course</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>TBS XXX</td>
<td>Arts &amp; Humanities (AH), Social &amp; Behavioral Science (SB), Oral Communications (OC), or Foreign Language Course</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
</tbody>
</table>

**Subtotal AA Requirement Courses** 6

Students should consult with their Gateway advisor to select courses that can count toward the NKU major or minor.

## Category 3: GCTC Electives

<table>
<thead>
<tr>
<th>GCTC Course</th>
<th>Course or Category</th>
<th>Credits</th>
<th>NKU Course</th>
<th>Completed</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIT 105 OR OST 105</td>
<td>Introduction to Computers OR Introduction to Information Systems</td>
<td>3</td>
<td>BIS 101</td>
<td></td>
</tr>
<tr>
<td>FYE 105</td>
<td>Achieving Academic Success</td>
<td>3</td>
<td>UNV 100T</td>
<td></td>
</tr>
<tr>
<td>ENG 203</td>
<td>Business Writing</td>
<td>3</td>
<td>ENG 340</td>
<td></td>
</tr>
<tr>
<td>GCTC Course</td>
<td>Course or Category</td>
<td>Credits</td>
<td>NKU Course</td>
<td>Completed</td>
</tr>
<tr>
<td>------------</td>
<td>--------------------------------------------------------</td>
<td>---------</td>
<td>------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Taken at NKU</td>
<td>Choose any Organizational Leadership major course at NKU</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>Taken at NKU</td>
<td>Choose any Organizational Leadership major course at NKU</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>Taken at NKU</td>
<td>Choose any Organizational Leadership major course at NKU</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
<tr>
<td>Taken at NKU</td>
<td>Choose any Organizational Leadership major course at NKU</td>
<td>3</td>
<td>TBD XXX</td>
<td></td>
</tr>
</tbody>
</table>

Subtotal Elective Courses 21

Total Associate Degree Hours 61

If completing digital literacy using other means, additional credits will be required in order to fulfill elective requirements.

Degree Requirement: One course must be selected from the KCTCS identified Cultural Studies course list in the KCTCS catalog.

Note: Students may take up to 4 courses (12 credit hours) at NKU towards the Organizational Leadership Major Requirements during their dual enrollment status at Gateway. Please work with your Gateway and NKU advisors regarding course selection and registration. Students should wait to enroll in LDR 480 until their last semester at NKU.

**Northern Kentucky University**

**Category 4: NKU Major Requirements for BA in Organizational Leadership**

<table>
<thead>
<tr>
<th>NKU Course</th>
<th>Course</th>
<th>Credits</th>
<th>GCTC Course</th>
<th>Taken at GCTC</th>
</tr>
</thead>
<tbody>
<tr>
<td>LDR 300</td>
<td>Foundations of Leadership</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 308</td>
<td>Leadership Development</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 310</td>
<td>Research Methods in Leadership</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 381</td>
<td>Organizational Ethics and Decision Making</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 382</td>
<td>Organizational Theory and Change</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 385</td>
<td>Teamwork in Organizations</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 460</td>
<td>Leading in Diverse and Global Contexts</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 480</td>
<td>Organizational Leadership Capstone</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ENG 340</td>
<td>Business Writing</td>
<td>3</td>
<td>ENG 203</td>
<td>X</td>
</tr>
<tr>
<td>PSY 340 or SOC 303</td>
<td>Social Psychology</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PSY 344</td>
<td>Industrial/Organizational Psychology</td>
<td>3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Subtotal Major Credit Hours at NKU 30

Subtotal Major Credit Hours at GCTC 3

Total Major Credit Hours 33
Please Note: Students who transfer to NKU with fewer than 60 hours of credit at admission and declare an Organizational Leadership major must also complete the following foundation courses in Category 5:

**Category 5: NKU Foundation Requirements (only for those who transfer to NKU with fewer than 60 credit hours - 12 hours)**

<table>
<thead>
<tr>
<th>NKU Course</th>
<th>Course</th>
<th>Credits</th>
<th>GCTC Course</th>
<th>Taken at GCTC</th>
</tr>
</thead>
<tbody>
<tr>
<td>LDR 101</td>
<td>Leadership in Action</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 160</td>
<td>Leadership Around the World</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 180</td>
<td>Leading Social and Cultural Change</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LDR 205</td>
<td>Human Relations in Organizations</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal Pre-Major Credit Hours</strong></td>
<td>12</td>
<td></td>
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**Category 6: Additional Requirements at NKU**

<table>
<thead>
<tr>
<th>NKU Course</th>
<th>Course</th>
<th>Credits</th>
<th>GCTC Course</th>
<th>Taken at GCTC</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>Subtotal Focus/Minor Credit Hours Taken at NKU</strong></td>
<td>12-24</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal Elective (300/400 level) Hours</strong></td>
<td>5-17</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total Baccalaureate Degree Credit Hours</strong></td>
<td>120</td>
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<td></td>
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</table>

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