

Guidelines for Fully Vaccinated Employees

Being a part of Norse Nation means we protect each other. The CDC recommends that non-essential travel be avoided until you are fully vaccinated. The CDC defines fully vaccinated as 2 weeks after the 2nd dose of Pfizer and Moderna vaccines and 2 weeks after the single dose of the Johnson & Johnson vaccine.

Domestic Travel

Per [CDC](#), Fully vaccinated travelers are less likely to get and spread COVID-19.

- People who are fully vaccinated with an FDA-authorized vaccine can travel safely within the United States:
 - Fully vaccinated travelers do not need to get tested before or after travel unless their destination requires it
 - Fully vaccinated travelers do not need to self-quarantine
- Fully vaccinated travelers should still follow CDC's recommendations for traveling safely including:
 - Wear a mask over your nose and mouth
 - Stay 6 feet from others and avoid crowds
 - Wash your hands often or use hand sanitizer

International Travel

Per [CDC](#), Fully vaccinated travelers are less likely to get and spread COVID-19. However, international travel poses additional risks and even fully vaccinated travelers are at increased risk for getting and possibly spreading new COVID-19 variants.

CDC recommends delaying international travel until you are fully vaccinated.

If you are fully vaccinated with an FDA-authorized vaccine:

- You should continue to follow CDC's recommendations for traveling safely and get tested 3-5 days after travel.
- You do NOT need to get tested before leaving United States unless your destination requires it.
- You do NOT need to self-quarantine after arriving in the United States.

Guidelines for Non-Vaccinated Employees

Being a part of Norse Nation means we protect each other. The CDC recommends that non-essential travel be avoided until you are fully vaccinated. <https://www.cdc.gov/coronavirus/2019-ncov/travelers/travel-during-covid19.html>. If you do decide to travel, **plan before you go.**

NKU **requires** that faculty and staff not return to campus for 14 days upon their return from personal travel if any of the following occurred during their trip:

- International travel
- Travel on a cruise ship

NKU **strongly recommends** that faculty and staff, in consultation with their healthcare provider, not return to campus for 14 days upon their return from personal travel if any of the following occurred during their trip:

- Domestic travel for an overnight stay to a state on Kentucky's travel restriction list (<https://govstatus.egov.com/kycovid19>)

NKU **advises** that faculty and staff, in consultation with their healthcare provider, consider not returning to campus for 14 days upon their return from personal travel if any of the following occurred during their trip:

- Being in crowds (i.e. restaurants, bars, airports, bus and train stations, or movie theaters)
- Travel within 6 feet of others who do not live in your household, without wearing facial coverings (i.e. sharing a car)
- Sharing a room or overnight quarters with others who do not live in your household
- Unable to socially distance for more than 15 minutes while unmasked
- Not adhering to COVID-19 precautions of wearing facial coverings, maintaining physical distancing of greater than 6 feet from others, or washing your hands often

Human Resources will facilitate appropriate options with faculty and staff to identify appropriate solutions for not returning to campus, such as remote work and/or the use of accruals during the 14-day quarantine.