



Associate of Arts to Bachelor of Arts in Organizational Leadership

Completion of the following curriculum will satisfy the requirements for the **Associate of Arts** degree at Gateway Community and Technical College and leads to the **Bachelor of Arts in Organizational Leadership** degree at Northern Kentucky University.

Degree requirement for GCTC:

1) completion of minimum 60 credit hours, 2) minimum cumulative GPA 2.0, 3) minimum of 15 credit hours earned at the institution awarding the degree, 4) cultural studies course, and 5) demonstration of computer/digital literacy.

Admission requirements for a Bachelor of Arts in Organizational Leadership:

Students – including transfer students – must have earned a GPA of at least 2.0 in all prior college work. Students with less than a 2.0 cumulative GPA seeking to declare the organizational leadership major must first be admitted to the pre-major for Organizational Leadership. Students in the pre-major will be admitted into the major once their official GPA is 2.0 or higher.

Degree requirements for a Bachelor of Arts in Organizational Leadership:

Student must meet pre-requisites for each course, must earn a minimum average GPA 2.0 across all major coursework AND earn at least a C- in each course counted toward the major.

Degree completion in organization leadership is available in the following program delivery modes: (1) traditional face-to-face classes; (2) the Program for Adult-Centered Education, an accelerated face-to-face evening program for adult learners; and (3) completely online. Online learning offers a flexible alternative, and PACE offers an accelerated evening format in Highland Heights and at the Grant County Center in Williamstown, Ky.

GCTC AA TO NKU BA IN ORGANIZATIONAL LEADERSHIP CHECKLIST

Gateway Community and Technical College

Category I: General Education Core Requirements				
GCTC Course	Course or Category	Credits	NKU Course	
ENG 101	Writing I (WC)	3	ENG 101	
ENG 102	Writing II (WC)	3	ENG 102	
TBS XXX	Oral Communication (OC)	3	TBD XXX	
TBS XXX	Arts & Humanities (AH) – Heritage	3	TBD XXX	
TBS XXX	Arts & Humanities (AH) – Humanities	3	TBS XXX	
PSY 110	General Psychology (SB)	3	PSY 100	
TBS XXX	Social & Behavioral Sciences Course (SB)	3	TBD XXX	
TBS XXX	Social & Behavioral Sciences Course (SB)	3	TBD XXX	
TBS XXX	Natural Science Course with Lab (SL)	4	TBD XXX	
MAT 146 OR MAT 150	Contemporary College Mathematics (QR) OR College Algebra (QR)	3	MAT 115 OR MAT 109	
STA 210 OR STA 220	Statistics: A Force in Human Judgment (QR) OR Statistics	3	STA 205	
Subtotal General Education Courses		34		

TBS XXX means to be selected by GCTC student.

TBD XXX means to be determined by NKU based on course selected.

Category II: AA Requirements				
GCTC Course	Course or Category	Credits	NKU Course	
TBS XXX	Arts & Humanities (AH) or Social & Behavioral Science (SB) or Foreign Language Course	3	TBD XXX	
TBS XXX	Arts & Humanities (AH) or Social & Behavioral Science (SB) or Foreign Language Course	3	TBD XXX	
TBS XXX	General Education Elective	3	TBD XXX	
TBS XXX	General Education Elective	3	TBD XXX	
Subtotal AA Requirement Courses		12		

Category III: Electives				
GCTC Course	Course or Category	Credits	NKU Course	
CIT 105 OR OST 105	Introduction to Computing OR Introduction to Information Systems (Fulfills Digital Literacy Requirement)*	0-3	BIS 101	
ENG 203	Business Writing	3	ENG 340	
Gateway2NKU	Foundations of Leadership	3	LDR 300	
Gateway2NKU	Leadership Development	3	LDR 308	
Gateway2NKU	Research Methods in Leadership	3	LDR 310	
Subtotal Elective Courses		15		
Total Associate Degree Hours		60-61		

*If Fulfilling Digital Literacy Requirement in another way besides CIT 105 or OST 105, may need additional hours.

Northern Kentucky University

Category IV: Major Requirements for the BA in Organizational Leadership				
NKU Course	Course	Credits	GCTC Course	Taken at GCTC
LDR 300	Foundations of Leadership	3	Gateway2NKU	X
LDR 308	Leadership Development	3	Gateway2NKU	X
LDR 310	Research Methods in Leadership	3	Gateway2NKU	X
LDR 381	Organizational Ethics and Decision...	3		
LDR 382	Organizational Theory and Change	3		
LDR 385	Teamwork in Organizations	3		
LDR 460	Leading in Diverse and Global Contexts	3		
LDR 480	Organizational Leadership Capstone	3		
ENG 340	Business Writing	3	ENG 203	X
PSY 340	Social Psychology	3		
PSY 344	Industrial/Organizational Psychology	3		
Subtotal Major Credit Hours Taken at NKU		21		

Please Note: Students with fewer than 60 hours of credit at admission or major declaration must complete the following foundation courses:

Category IV Part B: Pre-Major Requirements				
NKU Course	Course	Credits	GCTC Course	Taken at GCTC
LDR 117	Introduction to Supervision	3		
LDR 160	Leadership Around the World	3		
LDR 205	Human Relations in Organizations	3		
TBS XXX	Choose one Foundation Elective Course (in addition to the elective required for the major – see catalog)	3		
Subtotal Pre-Major Credit Hours Taken at NKU		12*		

*This value not included in Total Baccalaureate Degree Credit Hours Calculation

Graduation from NKU requires that a student successfully complete a minimum of 120 hours in college-level coursework, 45 of which must be earned at the 300/400 level. Unless otherwise noted, students are required to have a minor and should work closely with their NKU academic advisor to ensure all major/minor and graduation requirements are fulfilled.

Students seeking additional elective hours to meet the minimum of 120 credit hours/45 upper division hours required for graduation may select any LDR course, provided they have not already completed them as part of the major requirements. Furthermore, other electives include: LDR 396 Leadership Practicum (1-6 credits, repeatable for up to 12 hours) and the option to repeat LDR 394 for up to 12 credit hours as long as topics differ.

Category V: Additional Requirements			
Subtotal Minor Credit Hours:		12-21	
Subtotal Elective (300/400 level) Hours:		17-27	
Total Baccalaureate Degree Credit Hours:		120	

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