

College of Education
Position Announcement

Chair and Associate Professor / Professor Department of Teacher Preparation and Educational Studies

Located seven miles from downtown Cincinnati in an area offering an outstanding quality of life, Northern Kentucky University is a nationally recognized metropolitan university committed to active engagement with the Northern Kentucky/Greater Cincinnati region of nearly two million people. Our institution is built on the core values of excellence, integrity, inclusiveness, innovation, and collegiality. NKU is an Equal Opportunity/Equal Access/Affirmative Action institution. We embrace inclusiveness, equity, and global awareness in all dimensions of our work and seek excellence through diversity among our students, administrators, faculty, and staff. Application by members of diverse groups is encouraged. For additional information on Northern Kentucky University, visit <http://www.nku.edu>.

The NKU College of Education (COE) is committed to academic excellence, research-supported practice, and diverse, equitable, and inclusive teaching and learning environments. The college prides itself on a history of successful collaborative relationships with schools, school districts, educational agencies, and government entities. Driven by the most current research and utilizing its extensive knowledge base of best practices, the COE continually seeks to meet the needs of the region.

The Department of Teacher Preparation and Educational Studies (TPES) is one of two newly formed departments in the College of Education. The focus of the TPES department is initial certification teacher preparation and non-certification educational programs. The programs include early childhood education (certification and non-certification), elementary education, middle grades education, secondary education, special education, Master of Arts in Teaching (MAT), and a recently approved non-certification educational studies degree. While the TPES department is a distinct academic unit, the faculty and staff work closely with, and teach courses in, the Department of Educational Leadership and Advanced Studies; therefore, collaboration across departments is of paramount importance.

The Department of Teacher Preparation and Educational Studies is accepting applications for the position of Department Chair. The department chair reports to the Dean of the College of Education. The chair is responsible for course assignments, instructional workload, and scheduling; personnel considerations regarding hiring of staff and faculty; review procedures including reappointment, promotion, and tenure, annual performance review, and post tenure; shared governance; faculty mentoring; staff supervision and development; budgeting; strategic planning; providing leadership for CAEP and SACS accreditation; and curriculum and program development. The department chair's teaching responsibilities will typically not exceed 6 credit hours per year. The four-year administrative term, with possibility of renewal, begins July 1, 2021.

Required qualifications:

- Earned doctorate in education from an accredited institution.
- Eligible to qualify for tenure and rank of associate professor or higher in the Department of Teacher Preparation and Educational Studies based on Northern Kentucky University's Promotion and Tenure guidelines.
- Distinguished record of college-level teaching, scholarship, and service.
- Demonstrated commitment and contributions towards cultural competency related to diversity, equity, inclusion, and/or anti-racist discourse.
- Experience with pre-service and in-service teacher preparation.
- Documented success as a collaborative leader.
- Record of successful P-12 teaching experience.

Preferred qualifications:

- Collaborates effectively within the college, across campus, and in the community.
- Outstanding listening and communication skills to effectively foster open and positive dialogue among faculty, staff, and students.
- Commitment to cultivating a collegial environment among faculty and staff.
- Experience developing and maintaining partnerships with schools and community agencies.
- Ability to advocate for the department to multiple constituencies and promote strategic priorities.
- Experience with faculty development and mentoring.
- Involvement with supporting and maintaining accreditation (i.e., CAEP, SACS).
- Experience with grant writing and management, fundraising, and development.
- Experience using administrative, managerial, and financial best practices.

Interested applicants should submit an application, letter of interest (2-3 pages) addressing the qualifications for the position, current CV, names and contact information of five professional references, and copies of graduate transcripts (unofficial accepted at the initial stage) to <https://jobs.nku.edu/postings/10130>. If you have additional questions, you may contact Dr. Shawn Faulkner, Professor, Department of Teacher Preparation and Educational Studies at faulkners1@nku.edu. Review of applications will begin April 1, 2021, and continue until the position is filled. Salary and benefits are competitive.

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