What is the Business Mentoring Program?
The Haile/US Bank College of Business has assembled an amazing and varied group of experienced and successful business executive in our community who want to help you carve out the steps on your own individual career path. Launched in the spring of 2016, the program has matched dozens of business students with mentors in their fields.

What is a mentorship?
Mentorships are one-on-one relationships formed to focus on a mentee’s personal growth and long-term professional development. The role of a mentor will vary depending upon the goals of the mentee and the type of support he or she is seeking. In general, mentoring should focus on developing individuals to help them reach their full potential in school, career, and in life.

Mentors and mentees will find their experience to be mutually beneficial. Mentees will gain invaluable insight and advice on topics ranging from networking and interviewing to dealing with work-life balance and managing professional relationships. Likewise, mentors will refine their leadership and coaching skills while giving back to their community and developing future business leaders (that’s you!).

What are the qualifications for acceptance in the program?
- Must be a full-time status student with a minimum of 60 credits hours completed
- Possess a minimum GPA of 3.0
- Have a graduation date of Spring 2019 or after
- Be committed to a mentoring relationship for one academic year, unless both parties agree to extend
- Agree to have mentoring face-to-face meetings on a quarterly basis, or more often by mutual agreement

How do I apply?
Complete an online application at bit.ly/COBmentoring, by Friday, 9/21. Consider your personal interests and/or extracurricular activities, your goals for a mentoring relationship, and what you would want a potential mentor to know about you when completing your application. Completed and accepted applications will be shared with potential mentors (personal contact information will be omitted).

How am I matched with my mentor?
In order to ensure that a match properly represents a company, function, or background that you are truly interested in, and a good personality match, all potential mentors and mentees must attend our Meet & Greet event. Both students and mentors will submit a “Top 3” list of individuals they connected with and would want to be in a mentoring relationship with. Based on these preferences, pairs will be matched.

The next Meet & Greet will be held Thurs., Sept. 27 from 5:30 - 7:30PM. Attending this is a requirement of the program.
What if multiple students like the same mentor?
Hmmm. That’s a challenge. Lucky for you, this is not our first rodeo! Each year the mentee/mentor matches have worked out well, with mentees being matched with a mentor they felt a connection to at a Meet & Greet. Generally one of two things happen: 1.) You will be paired with your 2nd or 3rd choice, or 2.) In very rare instances (so far each student has been matched with one of their “Top 3” choices), a new mentor option will be sought out.

Who are the mentors?
- Professionals and entrepreneurs with at least 5 years of professional experience
- Live or work within the Greater Cincinnati Region so you can meet face to face
- Some are top level executives, some sole proprietors and business owners, others work within departments of large or small companies, but all have wisdom to impact

Why add this to your busy schedule?
- Expand your network, make valuable connections
- Develop career readiness competencies and increase your opportunities and employability for internships and jobs (many mentors have connected their mentees to job-shadowing, internships/co-ops, and after college career opportunities!)

I am an athlete, I work, can I still apply?
If you are committed to the program we will find a way to make it work. We hope that your commitment would include arranging your schedule to make this a priority, but sometimes there are things like practice and competition schedules that are set. We get it. These are determined on a case by case basis. ALWAYS make sure to communicate well-ahead of time with your mentor if a meeting time needs to be rescheduled.