

## Program Data Point 12. Counselor-in-Training Disposition Ratings

The tables below feature average disposition ratings for counselors-in-training. The dispositions are scored on a three-point scale (i.e., 1 – Fails to meet expectations; 2 – Meets expectations; 3 – Exceeds expectations).

<b>Academic Year 2019-20</b>	<b>COU 600</b>	<b>COU 601</b>	<b>COU 602</b>	<b>COU 640</b>	<b>COU 691/2</b>
D1. Openness	1.96	1.97	1.92	1.93	2.55
D2. Flexibility	1.96	1.97	1.92	2	2.64
D3. Cooperativeness	1.96	1.97	1.92	2	2.64
D4. Willingness to accept and use feedback	1.96	1.97	1.92	1.93	2.64
D5. Awareness of own impact	1.96	1.94	1.92	2	2.09
D6. Ability to deal with conflict	1.96	1.97	1.92	2	2.09
D7. Ability to accept personal responsibility	1.96	1.94	1.92	2	2.45
D8. Ability to express feelings effectively and appropriately	1.96	1.97	1.92	1.87	2.33
D9. Attention to ethical and legal considerations	1.96	1.97	1.92	2	2.25
D10. Initiative and motivation	1.93	1.91	1.92	1.93	2.67

<b>Academic Year 2018-19</b>	<b>COU 600</b>	<b>COU 601</b>	<b>COU 602</b>	<b>COU 640</b>	<b>COU 691/2</b>
D1. Openness	1.87	2	2	2	2.55
D2. Flexibility	1.87	2	2	2	2.47
D3. Cooperativeness	1.87	2	2	2	2.52
D4. Willingness to accept and use feedback	1.87	2	2	1.97	2.55
D5. Awareness of own impact	1.87	2	2	2	2.48
D6. Ability to deal with conflict	1.87	2	2	2	2.36
D7. Ability to accept personal responsibility	1.87	2	2	2.01	2.43
D8. Ability to express feelings effectively and appropriately	1.87	2	2	2	2.48
D9. Attention to ethical and legal considerations	1.87	2	2	2	2.48
D10. Initiative and motivation	1.87	2	2	1.96	2.48

## Program Data Point 12. Counselor-in-Training Disposition Ratings

<b>Academic Year 2017-18</b>	<b>COU 600</b>	<b>COU 601</b>	<b>COU 602</b>	<b>COU 640</b>	<b>COU 691/2</b>
D1. Openness	2	2	2	1.96	2.61
D2. Flexibility	2	2	2	2	2.60
D3. Cooperativeness	2	1.97	2	2	2.57
D4. Willingness to accept and use feedback	2	1.97	2	1.92	2.56
D5. Awareness of own impact	2	1.97	2	1.88	2.53
D6. Ability to deal with conflict	2	1.97	2	2	2.53
D7. Ability to accept personal responsibility	2	1.97	2	2	2.55
D8. Ability to express feelings effectively and appropriately	2	1.97	1.95	1.96	2.56
D9. Attention to ethical and legal considerations	2	1.97	2	2	2.53
D10. Initiative and motivation	2	2	2	1.96	2.63

<b>Academic Year 2016-17</b>	<b>COU 600</b>	<b>COU 601</b>	<b>COU 602</b>	<b>COU 640</b>	<b>COU 691/2</b>
D1. Openness	2	2	2	2	2.83
D2. Flexibility	2	2	2	2	2.80
D3. Cooperativeness	2	2	2	2	2.73
D4. Willingness to accept and use feedback	2	2	2	1.97	2.87
D5. Awareness of own impact	2	2	2	1.97	2.62
D6. Ability to deal with conflict	2	2	2	2	2.52
D7. Ability to accept personal responsibility	2	2	2	2	2.73
D8. Ability to express feelings effectively and appropriately	2	2	2	1.97	2.65
D9. Attention to ethical and legal considerations	2	2	2	1.97	2.69
D10. Initiative and motivation	2	2	2	1.97	2.76