

Standard Approved
Appointment Form Clauses

1. This faculty appointment is conditioned upon Dr./Professor _____'s receipt of U.S. Citizenship and Immigration Services (USCIS) status which allows faculty duties and compensation under the terms of this appointment. If Dr./Professor does not secure the proper USCIS status, the University's offer of employment is withdrawn.

2. ___ year(s) credit for prior service counted toward tenure consideration. This will make the XXXX-XX academic year your mandatory tenure review year for consideration to take effect in XXXX-XX. (Prior service credit must be approved by the RPT committee and recommended to the chair, dean, and provost for approval.)

3. The rank and salary of this appointment are contingent upon the completion of all requirements for the Ph.D. degree (or other terminal degree) by September 1, 20XX. Completion of all requirements for the Doctorate and official notification of such to the Provost is required by September 1, 20XX. In the event that these requirements are not completed at that time, the appointment will be changed to Lecturer at a salary of \$XXXXX (check with Dean's Office). Such time in rank will not count toward tenure. If all Ph.D. requirements are not met by September 1, 20XX, this appointment becomes a temporary, self-terminating one, ending May (end date of contract) without further notice.

Other Clauses

1. This is a one-year, temporary, self-terminating appointment. No further notice of non-reappointment is necessary.

2. This is a one-year, terminal appointment. No further notice of non-reappointment is necessary.