Northern Kentucky University  
Highland Heights, Kentucky  

Dean of the Library

Northern Kentucky University (NKU) invites applications and nominations for the position of Dean of the Library. Northern Kentucky University (NKU) seeks excellence by enriching its educational environment and culture through the diversity of its administration, faculty and staff and by embracing inclusiveness, equity, and global awareness in all dimensions of its work. Northern Kentucky University is a dynamic, metropolitan, state-supported university with a solid record of academic excellence, located in a vibrant region with a flourishing economy. The University is located in Highland Heights, Kentucky, and is 7 miles (10 minutes) from downtown Cincinnati, Ohio, the hub of a metropolitan area of nearly 2M residents. The University serves over 14,000 students and offers undergraduate and graduate degree programs through the Colleges of Arts and Sciences, Business, Informatics, Health Professions, and Education and Human Services, and the JD in the Chase College of Law. The University's core values include a commitment to being learner-centered, publicly engaged, and easily accessible for students across the life span. For additional information, visit https://www.nku.edu/.

Responsibilities:

The Dean is the chief administrator of the W. Frank Steely Library, reports directly to the Provost and Executive Vice President for Academic Affairs and serves on the Academic Affairs Council and Deans’ Council. The Dean provides vision, leadership and resources for an experienced and knowledgeable Library faculty (22) and staff (20) and the Center for Innovation and Technology in Education (CITE), the university’s academic technology unit. The Dean manages a budget of approximately $4 million; oversees and coordinates all library services, planning and fund raising, represents the University locally, regionally and nationally, and coordinates efforts to improve user access to materials through a variety of delivery options. The Dean provides leadership for Steely Library’s two academic programs, the Bachelor of Science in Library Informatics, and the Continuing Education Program in Library Science. The Dean also collaborates with the Friends of Steely Library by serving as a board member to support fund raising and development.

Qualities and Qualifications:

• MLS from an ALA-accredited school (additional advanced degree desirable).
• At least five years administrative experience, showing progressive successful responsibility in library administration (academic libraries preferred).
• Demonstrated ability to develop, supervise, and maintain productive and collaborative relationships within the library and beyond and to foster this ability in others.
• Demonstrated effective decision-making abilities.
• Excellent oral and written communication skills.
• Proven understanding of emerging technologies and directions in academic library management.
• Successful budgetary management skills and experience with the development of private support.
• Proven understanding of online learning and the support thereof.
• Demonstrated understanding of the library's mission in a growing metropolitan university.
• Demonstrated success in fund raising.
• Record of scholarship and the ability to support the same in others.
• Strong advocate for library amongst university campus and greater community.
• Demonstrated ability to lead with a sense of humility, compassion, and transparency.
• Demonstrated commitment to issues of diversity and experience in achieving goals relative to inclusive excellence.

This position has faculty rank and is eligible for tenure at the level of Associate Professor or Professor.

Salary and benefit package is competitive and commensurate with qualifications and experience.

**W. Frank Steely Library**

Steely Library is a major educational resource for NKU and the surrounding community. Housed in a five-story facility, Steely Library is the central research hub of campus, with thousands of students, faculty, and staff using library resources, services, and/or spaces each day. Steely Library provides a wide range of library services to support the academic needs of students and faculty in each academic college. Library faculty and staff have enhanced traditional services to better address 21st century information needs and are collaborative partners across campus. For example, librarians are leading the implementation of NKU’s new campus-wide Quality Enhancement Plan on Information Literacy. This provides strong support and new opportunities to grow the Information Literacy instruction program. In addition, the library recently launched the University’s Digital Repository with thousands of documents. Additional campus and community outreach includes a Teaching Resource Center, the Eva G. Farris Special Collections and the Schlachter Archives, and an Intellectual Property Awareness Center. Steely Library is a member of the Federal Depository Library Program, as well as a Patent & Trademark Resource Center for the U.S. Patent & Trademark Office. Within the library organization, a Bachelor of Science in Library Informatics, and Continuing Education online programs engage future and current library professionals, and the Center for Innovation and Technology in Education assists the university community with integrating technology into academia. An active Friends of Steely Library organization supports initiatives and endeavors through fund raising and advocacy efforts. An Inclusive Excellence & Diversity plan developed by library faculty and staff has set an example for other areas of NKU to follow as it was specifically praised by the Senior Advisor to the President for Inclusive Excellence at a Board of Regents meeting, and will be implemented starting in the fall of 2018.

**Northern Kentucky University**

A growing metropolitan regional University located in the Cincinnati metropolitan area, NKU is committed to instilling a passion in its students that will lead them to fulfilling careers, community engagement, and meaningful lives. This commitment has been a driving force as the University has expanded academic offerings and advanced new opportunities for experiential learning for its
students. The NKU community can look back at the past decade with pride at the founding of two new Colleges, the construction of several new buildings on campus, and a successful transition to Division I athletics. The University’s evolution is measured by its visionary leadership, reaffirmed commitment to globally comprehensive undergraduate and graduate education, and the launch of a revolutionary Health Innovation Center, scheduled to open in Fall 2018.

The most recently established of Kentucky's eight public universities, NKU began as a University of Kentucky extension campus in Covington, Kentucky, in 1948. In 1968, the state legislature established Northern Kentucky State College as a public four-year institution. It was renamed Northern Kentucky University in 1976. Over time, NKU has transformed itself into a regional University of more than 14,000 students and 2,000 faculty and staff on a thriving 424-acre campus with technologically advanced infrastructure. NKU comprises six academic Colleges: the College of Arts and Sciences; the Haile/US Bank College of Business; the College of Education and Human Services; the College of Health Professions; the College of Informatics; and the Salmon P. Chase College of Law. The addition of the new Honors College in 2018 will add a new dimension to this impressive portfolio.

The University values its role as an integral part of the Greater Cincinnati region and recognizes the region as a powerful source of knowledge and experience that can strengthen, enhance, and enrich every aspect of the University. NKU achieves its mission by cultivating outstanding faculty, state-of-the-art programs, and community partnerships. NKU prides itself on its learner-focused education, entrepreneurial spirit, global perspective, innovative, technology-enhanced academic programs, and active co-curricular learning opportunities, including student research, education abroad, internships, co-op programs, and service learning. NKU has been named “One of America’s Best Universities” by Forbes, and the University is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

**Location**

NKU sits in the heart of a vibrant metropolitan region with a dynamic, growing economy. NKU is accessible from four major highways and is surrounded by an ecosystem of large and small businesses, entrepreneurs, and organizations committed to building a culturally and economically diverse community.

With all the attributes of a larger college town, NKU’s location in Highland Heights, Kentucky, allows it to take advantage of the conveniences of metropolitan living – it is 10 minutes south of downtown Cincinnati and 15 minutes from the Cincinnati/Northern Kentucky International Airport – while being located in a suburb. In the rolling hills of Highland Heights, our campus provides a peaceful and quiet community with a safe, clean, and walkable campus. In 2016, Highland Heights was named as one of the top 30 safest college towns in America and in 2018, the Safest College Campuses in America list named NKU as the third safest campus out of 243 universities and colleges.

The Cincinnati/Northern Kentucky area is home to nationally ranked public schools and both sides of the river offer multiple private school options. This location provides a variety of communities or neighborhoods from rural farmland to urban condominium living all within a 20-mile radius of our campus.
Students, Faculty, and Staff

NKU supports over 14,000 students. Approximately two-thirds of the students are Kentucky residents, primarily from Northern Kentucky. Students come from over 100 Kentucky counties and 44 states, with numerous international students.

NKU has a proud history of helping students who arrive on campus through diverse pathways to success. Side by side, the University serves residential students enrolled directly after high school, commuters, and working adults. The University has been recognized as one of America’s most military-friendly, disability-friendly, and LGBTQ-friendly schools. NKU has a large population of commuter students with only 20 percent of full-time, undergraduate students living on campus. NKU has a commitment to a diverse faculty and student population. To support these efforts NKU provides scholarships to students from underrepresented groups and offers programs such as NKU R.O.C.K.S for African-American Students and L.A.M.P. for Latino students. Fifty-one percent of new NKU students are first-generation college students, with 37 percent qualifying as low-income by federal standards. NKU offers a program, Summer SPARK, for incoming first-generation students to aid them transitioning to college.

More information on Northern Kentucky University may be found at its website: https://www.nku.edu/about.html. More information about the Steely Library may be found at https://inside.nku.edu/library.html.

Procedure for Candidacy

Review of applications will begin July 1, 2018, and recruitment will continue until the position is filled. Applications (including a cover letter and C.V.) should be submitted at http://jobs.nku.edu/postings/7019. For best consideration, applications and nominations should be provided by August 15, 2018.

Confidential inquiries and questions concerning this search may be directed to Professor John Schlipp, 859-572-5723.

Northern Kentucky University (NKU) seeks excellence by enriching its educational environment and culture through the diversity of its administration, faculty and staff and by embracing inclusiveness, equity, and global awareness in all dimensions of its work. NKU is an Equal Opportunity/Equal Access/Affirmative Action institution. We encourage applications by members of diverse groups and by persons with a demonstrated commitment to issues of diversity and experience in achieving goals relative to inclusive excellence.

Any candidate offered this position will be required to complete a thorough pre-employment criminal background check as mandated by state law.