

Program Data Point 12. Counselor-in-Training Disposition Ratings

The tables below feature average disposition ratings for counselors-in-training. The dispositions are scored on a three-point scale (i.e., 1 – Fails to meet expectations; 2 – Meets expectations; 3 – Exceeds expectations).

Academic Year 2020-21	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	2.23	2.01	2	2	2.68
D2. Flexibility	2.23	1.99	2	2	2.68
D3. Cooperativeness	2.23	1.98	2	2	2.63
D4. Willingness to accept and use feedback	2.23	1.99	2	1.83	2.74
D5. Awareness of own impact	2.23	1.96	2	1.83	2.38
D6. Ability to deal with conflict	2.23	1.98	2	2	2.24
D7. Ability to accept personal responsibility	2.23	1.97	2	2	2.53
D8. Ability to express feelings effectively and appropriately	2.23	1.98	2	1.83	2.43
D9. Attention to ethical and legal considerations	2.23	1.99	2	2	2.40
D10. Initiative and motivation	2.23	1.98	2	2	2.63

Academic Year 2019-20	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	1.96	1.97	1.92	1.97	2.30
D2. Flexibility	1.96	1.97	1.92	2.50	2.27
D3. Cooperativeness	1.96	1.97	1.92	2	2.36
D4. Willingness to accept and use feedback	1.96	1.97	1.92	1.97	2.30
D5. Awareness of own impact	1.96	1.94	1.92	2	2.33
D6. Ability to deal with conflict	1.96	1.97	1.92	2	2.24
D7. Ability to accept personal responsibility	1.96	1.94	1.92	2	2.30
D8. Ability to express feelings effectively and appropriately	1.96	1.97	1.92	1.93	2.27
D9. Attention to ethical and legal considerations	1.96	1.97	1.92	2	2.33
D10. Initiative and motivation	1.93	1.91	1.92	1.97	2.33

Program Data Point 12. Counselor-in-Training Disposition Ratings

Academic Year 2018-19	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	1.87	2	2	2	2.55
D2. Flexibility	1.87	2	2	2	2.45
D3. Cooperativeness	1.87	2	2	2	2.55
D4. Willingness to accept and use feedback	1.87	2	2	1.97	2.55
D5. Awareness of own impact	1.87	2	2	2	2.50
D6. Ability to deal with conflict	1.87	2	2	2	2.36
D7. Ability to accept personal responsibility	1.87	2	2	2.01	2.45
D8. Ability to express feelings effectively and appropriately	1.87	2	2	2	2.50
D9. Attention to ethical and legal considerations	1.87	2	2	2	2.50
D10. Initiative and motivation	1.87	2	2	1.96	2.50

Academic Year 2017-18	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	2	2	2	1.96	2.69
D2. Flexibility	2	2	2	2	2.81
D3. Cooperativeness	2	1.97	2	2	2.63
D4. Willingness to accept and use feedback	2	1.97	2	1.92	2.75
D5. Awareness of own impact	2	1.97	2	1.88	2.56
D6. Ability to deal with conflict	2	1.97	2	2	2.44
D7. Ability to accept personal responsibility	2	1.97	1.95	2	2.50
D8. Ability to express feelings effectively and appropriately	2	1.97	2	1.96	2.63
D9. Attention to ethical and legal considerations	2	1.97	2	2	2.44
D10. Initiative and motivation	2	2	2	1.96	2.63

Program Data Point 12. Counselor-in-Training Disposition Ratings

Academic Year 2016-17	COU 600	COU 601	COU 602	COU 640	COU 691/2
D1. Openness	2	2	2	2	2.83
D2. Flexibility	2	2	2	2	2.80
D3. Cooperativeness	2	2	2	2	2.73
D4. Willingness to accept and use feedback	2	2	2	1.97	2.87
D5. Awareness of own impact	2	2	2	1.97	2.62
D6. Ability to deal with conflict	2	2	2	2	2.52
D7. Ability to accept personal responsibility	2	2	2	2	2.73
D8. Ability to express feelings effectively and appropriately	2	2	2	1.97	2.65
D9. Attention to ethical and legal considerations	2	2	2	1.97	2.69
D10. Initiative and motivation	2	2	2	1.97	2.76