

PRESIDENTIAL PROFILE

A SEARCH FOR OUR SEVENTH PRESIDENT



NORTHERN KENTUCKY UNIVERSITY



EXECUTIVE SUMMARY

NORTHERN KENTUCKY UNIVERSITY (NKU) INVITES NOMINATIONS, APPLICATIONS, AND EXPRESSIONS OF INTEREST IN ITS SEARCH FOR A PRESIDENT WITH AN ABILITY TO COLLABORATIVELY ENVISION THE FUTURE OF STUDENT SUCCESS, A PEOPLE-FIRST PHILOSOPHY, AND THE SKILLS TO BUILD PARTNERSHIPS THAT ADVANCE THE GOALS OF THE NORTHERN KENTUCKY REGION.

The most recently established of Kentucky's eight public universities, NKU has transformed into a regional university of almost 16,000 students with just less than 2,000 faculty and staff. The university is deeply committed to advancing student outcomes for individuals representing a wide range of backgrounds, including first-generation students (40%); adult learners (40%); Pell-eligible students (22%); and underrepresented minorities (22%). Approximately 85% of its population are commuter students who are embedded in a vibrant region that spans the urban core of a major city to the rural Kentucky countryside. NKU's focus on student success has led to significant increases in retention (first-to-second year retention was 77.5% in 2023) and graduation rates (six-year graduation rates hit an all-time high of 51.7% for the most recent cohort). The university has also strategically grown graduate and online enrollment in recent years. Conversely, the university has also faced challenges – the COVID-19 pandemic, a decline in undergraduate enrollment, and budget reductions. The next president will play a key role in supporting the wellbeing and success of faculty, staff, students, and the institution in the years to come.

NKU's president is among the most consequential leaders within the region, given the key role NKU plays in connecting P-12 schools, other higher education institutions (including Gateway Community and Technical College), economic and workforce development efforts, and quality of life initiatives. The [Northern Kentucky region](#) is comprised of both local communities with a small-town feel and a thriving metropolitan area in Greater Cincinnati, which is also among the nation's leading business centers as headquarters to 10 Fortune 500 companies and two Fortune 100 companies. The university has played a key role in the continued growth of the region, which is the second largest in the Commonwealth of Kentucky, and approximately 80% of NKU's students remain and invest in the region after graduation. The university is integrated in the cultural and social life of Northern Kentucky through programs in the arts and Division I athletics. For information regarding how to apply, submit nominations, or inquire about the role, please see the section "Procedure for Candidacy" at the end of this document.

OPPORTUNITIES AND EXPECTATIONS FOR LEADERSHIP

THE NEXT PRESIDENT OF NORTHERN KENTUCKY UNIVERSITY WILL BE EXPECTED TO ADDRESS THE FOLLOWING LEADERSHIP OPPORTUNITIES, AMONG OTHERS:

ADVANCE STUDENT SUCCESS.

NKU has a longstanding reputation for close connections between faculty and students that lead to transformative outcomes for individuals in the region and beyond. The university's strategic plan, [Success by Design](#), seeks to further NKU's commitment to meeting all learners where they are in their educational journey through initiatives such as the [First-Year Student Success Hub](#), the [Academic Commons](#), and the continued use and development of high-impact practices such as undergraduate research, study abroad, and experiential learning. NKU has continued to make progress in student success measures with first-to-second-year retention reaching 77.5% in 2023 (up 10 percentage points from 2018) and six-year graduation rates hitting an all-time high of 51.7% (up eight percentage points from 2018).

NKU takes great pride in serving students from many backgrounds, including first-generation students (40%); adult learners (40%); Pell-eligible students (22%); and underrepresented minorities (22%). Approximately 85% of its population are commuter students who are embedded in a vibrant region that spans the urban core of a major city to the rural Kentucky countryside. Several services and initiatives have been developed to support the engagement and wellbeing of all students, including the [Center for Student Inclusiveness](#) and [Moon Shot for Equity](#). NKU seeks a president with a people-first philosophy who brings the necessary skills and passion to support faculty and staff in advancing positive outcomes for students. This individual should demonstrate an ability and ideas to continue to advance the goals of being a student-ready institution. Given the dynamic landscape in higher education, NKU's next president should also be skilled at leveraging the strengths and expertise of those on campus to advance and assess current goals and initiatives while envisioning what student success looks like in the future and adapting NKU's strategy as needed.

ENGAGE, UNDERSTAND, AND RESPOND TO THE NEEDS OF THE UNIVERSITY COMMUNITY.

Throughout its history, the NKU community has been described as relational, inclusive, and caring. The last few years have impacted the community in a number of ways. First, the university has seen a significant shift in how education is delivered to its students with online options becoming much more prevalent. Over the last five years, NKU has moved from 80% of classes being in-person to 50% being in-person. The number of graduate students has also increased over that time while the number of undergraduate students has declined. Second, the COVID-19 pandemic disrupted the personal touch that has been a hallmark of NKU and stretched faculty, staff, and students as they adapted to an ever-changing environment. Finally, the university's unanticipated budget shortfall in fiscal year 2023 has led to a reduction in faculty and staff over fiscal years 2023 and 2024.

The next president will play a key role in responding to the challenges referenced above, which would include rebuilding the sense of community that has been a strength of the university historically, shaping a positive future that focuses on wellbeing and shared connection to the university's mission and goals, promoting the growth and professional development of all employees, and reimagining what the campus looks like in the future. This individual must have integrity, character, high ethical standards, emotional intelligence, and a demonstrated commitment to leading with transparency and collaboration. The president should be highly visible and bring a personal touch to engagement with faculty, staff, and students.

FURTHER THE GOALS OF THE REGION.

The university has a deep connection with its surrounding communities, having been established in 1968 thanks to the strong support from community leaders and the region's desire to have a four-year college to advance social and

economic outcomes in the area. The [Northern Kentucky region](#) is comprised of both local communities with a small-town feel and a thriving metropolitan area in Greater Cincinnati, which is also among the nation's leading business centers as headquarters to 10 Fortune 500 companies and two Fortune 100 companies. The university has played a key role in the continued growth of the metropolitan region, which is the second largest in the Commonwealth of Kentucky, and approximately 80% of NKU's students remain and invest in the region after graduation. The university is integrated in the cultural and social life of Northern Kentucky through programs in the arts and Division I athletics. The close relationship between the university and the region has been exemplified in a number of ways, including NKU being one of the first institutions in the country to earn The Carnegie Foundation for the Advancement of Teaching's "Community Engagement Classification" and the university's establishment of the [Scripps Howard Center for Civic Engagement](#).

A hallmark of NKU's education has been the development of critical thinking and problem solving through a liberal arts curriculum, which are skills that are consistently sought by employers within the region. Additionally, NKU has played a key role in advancing the social good through its education of teachers and health professionals, while also partnering with business and industry to develop programs that support workforce needs in logistics, global supply chain management, cybersecurity, data science, and software engineering, among others. Similarly, the community has advanced key programs at NKU through its generous support, including partnerships with St. Elizabeth Healthcare on the university's [Simulation Center](#), Global Business Solutions on the [GBS Tech and Innovation Center](#), Verst Group Logistics on the [Logistics Hub of Supply Chain Excellence](#), and Kroger on [FUEL NKU](#) – the university's initiative to address food insecurity among students. Due to NKU's low tuition and the region's high starting salaries, a [recent study by SmartAsset](#) ranked NKU first in the Commonwealth of Kentucky for return on educational investment.

The next president will be an important leader within the region, given the key role NKU plays in connecting P-12 schools, other higher education institutions (including Gateway Community and Technical College), economic and workforce development efforts, and quality of life initiatives. The president must be able to access the expertise in the campus community to clarify and reinforce NKU's identity. This individual must be able to effectively and passionately communicate that identity and the institution's impact to those outside of the institution, as well as serve as a champion of higher education as a public good at local, state, and national levels.

ENSURE THE FUTURE FINANCIAL HEALTH OF NKU.

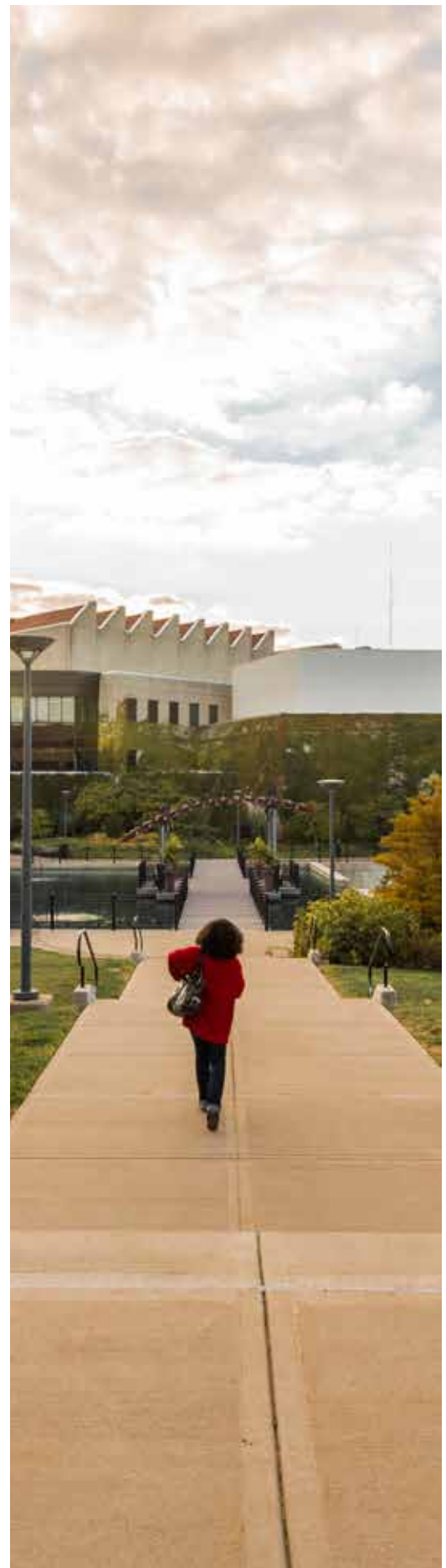
The university has recently experienced a budget shortfall driven by decreased undergraduate enrollment, increased financial aid, and increased fixed costs, including utilities, maintenance, and salaries, among other factors. Institutional leaders are implementing a plan to begin to stabilize the university's budget, but the next president must identify long-term strategies that ensure the financial health of the university. This individual should have a deep understanding of current business models in higher education and an enthusiasm for emerging models. The president will need to work collaboratively to drive enrollment growth in a competitive environment by refining NKU's brand, building partnerships and pathways, and exploring new programs and multiple modalities. This individual must be skilled in investing strategically while also committed to fiscal responsibility.

This next president should also be skilled at identifying and acquiring resources that support an organization's goals, including possessing the ability to garner philanthropic support, build public-private partnerships, and connect with NKU's committed alumni throughout the region and the world. The president must have the ability to engage, build relationships with, and increase support for NKU from alumni, businesses, and other donors. This individual will also play a key role in advocating for NKU and higher education with state leaders and should bring the necessary skills and savvy to effectively navigate state politics.

FOSTER INNOVATION, CREATIVITY, AND AGILITY.

As a relatively young institution, NKU provides an environment for faculty, staff, and leadership to think creatively about advancing positive outcomes for its students and its region. A number of examples of innovation stand out over NKU's history: the creation of a national model for [student philanthropy](#); the [Institute for Health Innovation](#); the [Center for Innovation and Entrepreneurship](#); the [College of Informatics](#), one of the first of its kind in the country; the [Honors College](#), which has been a national model for expanding access; the [Center for Integrative Natural Science and Mathematics](#); the [Lunsford Academy](#) at the Chase College of Law; and programs focused on student success and wellbeing, such as [NKU R.O.C.K.S.](#) and [The Care Closet](#).

NKU's next president should be a forward-thinking leader who builds a culture that rewards strategic risk-taking, allows failure, demonstrates urgency, and leverages the knowledge, expertise, and ideas found across the university. This individual should also be skilled at ensuring new approaches and initiatives align with and further the university's mission and goals, as well as demonstrate a return on investment. The president should have an understanding of the dynamic landscape of higher education and position the university to be a leader in advancing student success.



PROFESSIONAL QUALIFICATIONS AND PERSONAL QUALITIES

THE SUCCESSFUL CANDIDATE SHOULD DEMONSTRATE THE FOLLOWING QUALIFICATIONS AND QUALITIES:

- Significant leadership experience, a demonstrated record of advancing strategic goals, and an approach that is transparent, collaborative, builds strong teams, empowers and promotes the development of others, and embraces collegial governance with faculty and staff.
- A deep understanding of higher education, a passion for the mission of a regional public institution, a commitment to understanding NKU's history and current context, and a vision for the future of public institutions like NKU in an ever-evolving world.
- A record of fostering innovation, the ability to be nimble and adapt, and exceptional problem-solving and critical-thinking skills.
- The ability to advance access, opportunity, and outcomes for the wide range of students served by NKU and a passion for positively impacting the lives of students.
- Strong financial acumen, business skills, and a demonstrated record of aligning resources with priorities, ensuring the long-term financial health of an organization, and strategically investing to increase resources through new revenue, increased enrollment, new programs, partnerships, fundraising, and grants.
- A deep commitment to and demonstrated record of success in advancing diversity, equity, inclusion, and belonging.
- Exceptional communication skills, including a genuine commitment to listening, an ability to inspire and advocate, and a record of ensuring words align with actions.
- The ability to bring clarity to an organization's identity, effectively communicate that identity and the organization's impact, and enhance its engagement with alumni, donors, community partners, legislators, government, and others.
- Experience building effective partnerships with other organizations that advance social, cultural, and economic goals of a region.
- Integrity, character, and high ethical standards.
- High emotional intelligence, exceptional relationship-building and conflict resolution skills, a personal touch, a commitment to being visible, skilled at building community, and a commitment to the health and wellbeing of those within that community.
- Hardworking, relatable, and committed to the long-term success of NKU.
- A terminal degree is preferred.

ABOUT NORTHERN KENTUCKY UNIVERSITY

OVERVIEW

NKU IS A REGIONAL PUBLIC UNIVERSITY LOCATED IN THE NORTHERN KENTUCKY/CINCINNATI METROPOLITAN AREA, JUST MINUTES AWAY FROM DOWNTOWN CINCINNATI. NATIONALLY RECOGNIZED AS A STEWARD OF PLACE, NKU IS A MODEL FOR PUBLIC ENGAGEMENT THROUGH THE ALIGNMENT OF ITS TEACHING, LEARNING, RESEARCH, SCHOLARSHIP, AND ECONOMIC AND CIVIC MISSION WITH THE NEEDS OF THE REGION. THE UNIVERSITY DELIVERS INNOVATIVE STUDENT-CENTERED EDUCATION AND ENGAGES IN IMPACTFUL SCHOLARLY AND CREATIVE ENDEAVORS, ALL OF WHICH EMPOWER LEARNERS TO HAVE FULFILLING CAREERS AND MEANINGFUL LIVES, WHILE CONTRIBUTING TO THE ECONOMIC, CIVIC, AND SOCIAL VITALITY OF THE REGION.

The most recently established of Kentucky's eight public universities, NKU has transformed into a regional university of nearly 16,000 students with just less than 2,000 faculty and staff. NKU includes six academic colleges: the College of Arts and Sciences, the Haile College of Business, the College of Education, the College of Health and Human Services, the College of Informatics, and the Salmon P. Chase College of Law. The university also boasts a vibrant and growing Honors College.

The university values its role as an integral part of the region and recognizes the area as a powerful source of knowledge and experience that strengthens, enhances, and enriches every aspect of the university. NKU achieves its student-ready mission by cultivating outstanding faculty, state-of-the-art programs, and community partnerships. NKU prides itself on its learner-focused education in a reimagined hybrid approach, a longstanding entrepreneurial spirit, global perspective, innovative programs, technology-enhanced academic programs, and active co-curricular learning opportunities – including student research, education abroad, internships, co-op programs, and service learning. Recently, NKU was named one of the world's most innovative universities, according to rankings from the World Universities with Real Impact. NKU is also in the top tier of colleges and universities in the United States when it comes to economic mobility and the return on investment for low-income students and Pell

Grant recipients, according to a recent report by the public policy think tank, Third Way. The university is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

The university offers more than 80 undergraduate degree programs, master's degrees in 22 disciplines, graduate certificates in 14 areas, a specialist degree, three doctoral programs, and a law degree. More than 50 programs are offered in fully online formats and more than 4,800 students are currently enrolled as fully online majors. Enrollment in online courses and degree programs has grown substantially since 2005 and NKU works with Academic Partnerships to further increase online enrollment. In recent years, NKU has partnered with the Commonwealth of Kentucky to open the state-of-the-art Health Innovation Center, which houses the College of Health and Human Services, along with the Institute for Health Innovation. The university also hosts an extension campus for the University of Kentucky College of Medicine.

The university's annual budget is \$278 million with approximately 24% of that coming from state appropriations and the remainder from tuition, fees, and other income. NKU employs approximately 2,000 people.

For more information on NKU, please visit: www.nku.edu



LOCATION

NKU SITS IN THE HEART OF A VIBRANT METROPOLITAN REGION WITH A DYNAMIC, GROWING ECONOMY. JUST ACROSS THE OHIO RIVER FROM DOWNTOWN CINCINNATI, THE CAMPUS IS 20 MINUTES FROM THE CINCINNATI/NORTHERN KENTUCKY INTERNATIONAL AIRPORT AND IS ACCESSIBLE FROM FOUR MAJOR HIGHWAYS.

Recently, Cincinnati was named one of the best cities in America for new college graduates. With a high quality of life and low cost of living, it is easy to see why the region is rich in culture and recreation. Greater Cincinnati, with a population just over 2.1 million, offers professional ballet, opera, orchestra, dance, and choral music to go along with Broadway theatre, premium concerts, and world-class museums.

Cincinnati boasts an award-winning urban zoo, a 364-acre amusement park, and the National Underground Railroad Freedom Center. For sports fans, the city offers

the Cincinnati Reds and Cincinnati Bengals as well as professional hockey, soccer, horseracing, NASCAR, and minor league baseball.

Greater Cincinnati is also among the nation's leading business centers as headquarters to 10 Fortune 500 companies and two Fortune 100 companies. Based within easy reach of campus are the headquarters of Procter & Gamble, the Kroger Company, Macy's Department Stores, American Financial Corporation, Western-Southern Insurance, Fifth-Third Bank, The E.W. Scripps Company, and GE Aerospace.





STUDENTS

NKU SUPPORTS NEARLY 16,000 STUDENTS, INCLUDING MORE THAN 11,000 FULL-TIME EQUIVALENT ENROLLMENTS. ROUGHLY 65% OF THE STUDENTS ARE KENTUCKY RESIDENTS, PRIMARILY FROM NORTHERN KENTUCKY. STUDENTS COME FROM 117 KENTUCKY COUNTIES AND 47 STATES, WITH 546 INTERNATIONAL STUDENTS FROM 67 COUNTRIES. NEARLY 78% OF THE STUDENT POPULATION IS WHITE, 8.7% IS BLACK, 4.2% IS HISPANIC/LATINO, AND 2.8% IDENTIFY AS TWO OR MORE RACES.

NKU has a proud history of helping students who arrive on campus navigate diverse pathways. Side-by-side, the university serves traditional residential students who enroll directly after high school, post-traditional students, and working adults. The university has been recognized as one of America's most military-friendly and disability-friendly schools. NKU has a large population of students who commute, with only 14% of full-time, undergraduate students living on campus as of 2023.

NKU has a commitment to serving a diverse student population. To support these efforts, NKU provides scholarships to students from underrepresented groups and offers mentorship programs such as NKU R.O.C.K.S for African American students and L.A.M.P. for Latino students. Forty-two percent of NKU students are first-generation college students, with 22% qualifying as low-income by federal standards. NKU offers a program, Summer SPARK, for incoming first-generation students to aid in their transition to college.

Students have more than a great classroom experience at NKU. They enjoy co-curricular learning opportunities from direct leadership training to interpersonal learning through active involvement with student organizations, campus activities, and Greek life. NKU has more than 200+ student organizations on campus, which makes it easy for students to find a place to call home. From sports clubs to academic honor societies, students who get involved are more likely to graduate and find employment post-graduation. The NKU Center for Student Engagement assists students as they link their academic work to real-world pursuits. NKU students learn, practice, and hone their leadership skills by taking advantage of the Northern Kentucky Leadership Institute.





COLLEGES AND ACADEMIC UNITS

COLLEGE OF ARTS AND SCIENCES

The College of Arts and Sciences, the largest college on campus, provides the centerpiece of the broad range of educational opportunities available at NKU. The college consists of 11 departments and the School of the Arts, conferring degrees in fine arts, mathematics, behavioral and social sciences, humanities, organizational leadership, and natural sciences. The college also offers an exciting array of innovative centers with programs to enhance the educational experiences of our students, including the Center for Integrative Natural Science and Mathematics (CINSAM), the Center for Environmental Education, the Center for Public History, the Burkardt Consulting Center, and the Center for Applied Anthropology.

HAILE COLLEGE OF BUSINESS

The Haile College of Business offers undergraduate programs across the traditional business disciplines in three academic departments as well as specialty programs in entrepreneurship, sports business, and construction management. Its graduate programs include a Master of Business Administration, a Master of Accountancy, and a Master of Business Leadership and Innovation. The college is home to a variety of centers that provide significant outreach to the region: the Center for Innovation and Entrepreneurship, the Alternative Dispute Resolution Center, the Center for Economic Education, the Center for Family Enterprise and Small Business, and the Center for Economic Analysis and Development.

COLLEGE OF EDUCATION

The College of Education is CAEP-accredited and partners extensively with the community, looking to create additional pathways of support in the region and expanding regional engagement to the P-12 educational environment and local public school systems. Education students learn through hands-on and collaborative experiences, which prepare them to excel in the classroom and beyond in a wide range of undergraduate and graduate degrees, endorsements, and certifications that cater to candidates in all stages of their professional journeys. The college is also active in the community through the Institute for Talent Development and Gifted Studies and the Center for Environmental Education.

COLLEGE OF HEALTH AND HUMAN SERVICES

The College of Health and Human Services was established in 2019 to keep pace with growing regional demands and reflect the increase in health-related majors at NKU. The college features four schools offering programs in nursing, radiologic technology, respiratory care, radiation therapy, social work, counseling, athletic training, exercise science, and health sciences, and featuring doctorates in nursing practice, nurse anesthesia, and occupational therapy. The college engages the community around it through the Nursing Advocacy Center for the Underserved (NACU), the Northern Kentucky Nursing and Interprofessional Research Collaborative (NIRC), and the Training and Development Center (TDC).

HONORS COLLEGE

The NKU Honors College offers a unique transformative undergraduate experience for a diverse group of intellectually curious, high-achieving students. A bold interdisciplinary curriculum with seminar-style classes, along with a wide range of co-curricular activities, prepares honors students to become creative, critical, and independent thinkers and collaborative problem-solvers who are also active, empathetic, and informed citizens of local and global communities.

COLLEGE OF INFORMATICS

The College of Informatics offers a 21st-Century perspective on the disciplines that have information at their core and features two innovative schools – the School of Computing and Analytics and the School of Media and Communication. The college is ranked No. 1 in Kentucky and 40th nationally for awarding the most computer-science degrees to women. Its data-science program is ranked 16th in the nation and recently became the first of only two data-science programs in the United States to earn ABET's rigorous accreditation. Students have the opportunity to work with companies and other organizations on cutting-edge projects and focus on information disciplines that include journalism, information technology, health communication, electronic media, and cybersecurity.

SALMON P. CHASE COLLEGE OF LAW

Salmon P. Chase College of Law (Chase), accredited by the American Bar Association and the Association of American Law Schools, offers both full-time and part-time programs. With a reputation as “The Lawyers’ School,” Chase provides its students with the doctrine and the practical legal experience to excel upon graduation. In addition to a core curriculum which forms the foundation of legal study, Chase offers its students an array of elective courses. It also provides experiential opportunities through its Children’s Law Center Clinic, Constitutional Litigation Clinic, Sixth Circuit Clinic, Small Business and Nonprofit Law Clinic, Kentucky Innocence Project, and externships in legal settings throughout the world. To deepen students’ scholarly and practical engagement, Chase operates the Center for Excellence in Advocacy, Law and Informatics Institute, Center for Law and Entrepreneurship, Center on Addiction Law and Policy, and the W. Bruce Lunsford Academy for Law, Business + Technology. Chase offers Juris Doctor, Master of Legal Studies, and LLM in U.S. Law degrees; Advocacy and Transactional Law certificates; and an Employment and Labor Law concentration.

INSTITUTE FOR HEALTH INNOVATION

The Institute for Health Innovation (IHI) was established in 2018 to encompass teaching, research, outreach, advocacy, and policy initiatives around population health. The IHI drives change by pioneering solutions that directly address the urgent unmet health needs of the region through community-health outreach, through innovative programs such as SoCapAccelerate and the Collaborative for Economic Engagement, and through programs for P-12 students such as field trips, summer camps, discovery kits, and groups like the Health Science Book Club and NKU Heartsavers.

W. FRANK STEELY LIBRARY

The W. Frank Steely Library provides a wide range of library services to support the university’s commitment to its [Success by Design](#) strategic framework. Library faculty and staff have enhanced traditional services to better address 21st-Century information needs and are collaborative partners across campus, leading the implementation of NKU’s campus-wide Quality Enhancement Plan on information literacy and the newly created digital repository. The library’s student-centered efforts focus on developing strategic initiatives to support student success, research services, collections, and educational technology. It recently launched a new website, instituted new workflow and budgeting processes, and founded exciting new programs such as the Undergraduate Library Fellowships for Students of Color and the Textbook Affordability Program.







COMMITMENT TO INCLUSIVE EXCELLENCE

As a steward of place, NKU is working hard to build its organizational capacity for a more equitable, inclusive, and just campus, and is deeply invested in creating DEI-related goals that will help shape the university's future through the [Success by Design](#) strategic framework. The Office of Inclusive Excellence spearheads those efforts, cultivating a community of belonging by facilitating the knowledge, awareness, and skills critical to creating and sustaining a campus educational community and workplace environment that embraces DEI. In 2023, NKU received the highest score in the Commonwealth of Kentucky on its annual diversity report, scoring 31 points out of a possible 36. Not only does that show its commitment to diversity efforts, but it also determines if a campus is eligible to receive approval of new programs.

ENROLLMENT

In line with national higher education enrollment trends, NKU enrollment has decreased by about 5% in recent years, but the university has implemented an aggressive growth strategy and is now enrolling the most academically prepared students in its history. At the same time, NKU has also maintained its commitment to access and affordability and increased attendance of low- and middle-income students, underrepresented groups, and first-generation college students.

Numerous programs have been implemented which are aimed at ensuring the success of students. The Student Success Hub brings together Norse Advising; Career Services; Disability Services, First-Year Programs; Health, Counseling, and Student Wellness; Learning Assistance Program; International Students and Scholars; Pathfinders; Student Achievement Programs and Services; Testing Services; University Connect and Persist; Adult Learners Programs and Services, and the Veterans Resource Station to ensure that students have easy access to all the support available to them.

Additionally, the university has partnered with Gateway Community and Technical College to assist students transitioning to NKU. For example, the Gateway to NKU program encourages Gateway students to pursue a baccalaureate degree at NKU after completing an associate degree and makes it easier for students to tailor their education to fit personal goals, preferences, and timelines. Students work with advisors from both institutions to stay on track.



NKU FOUNDATION

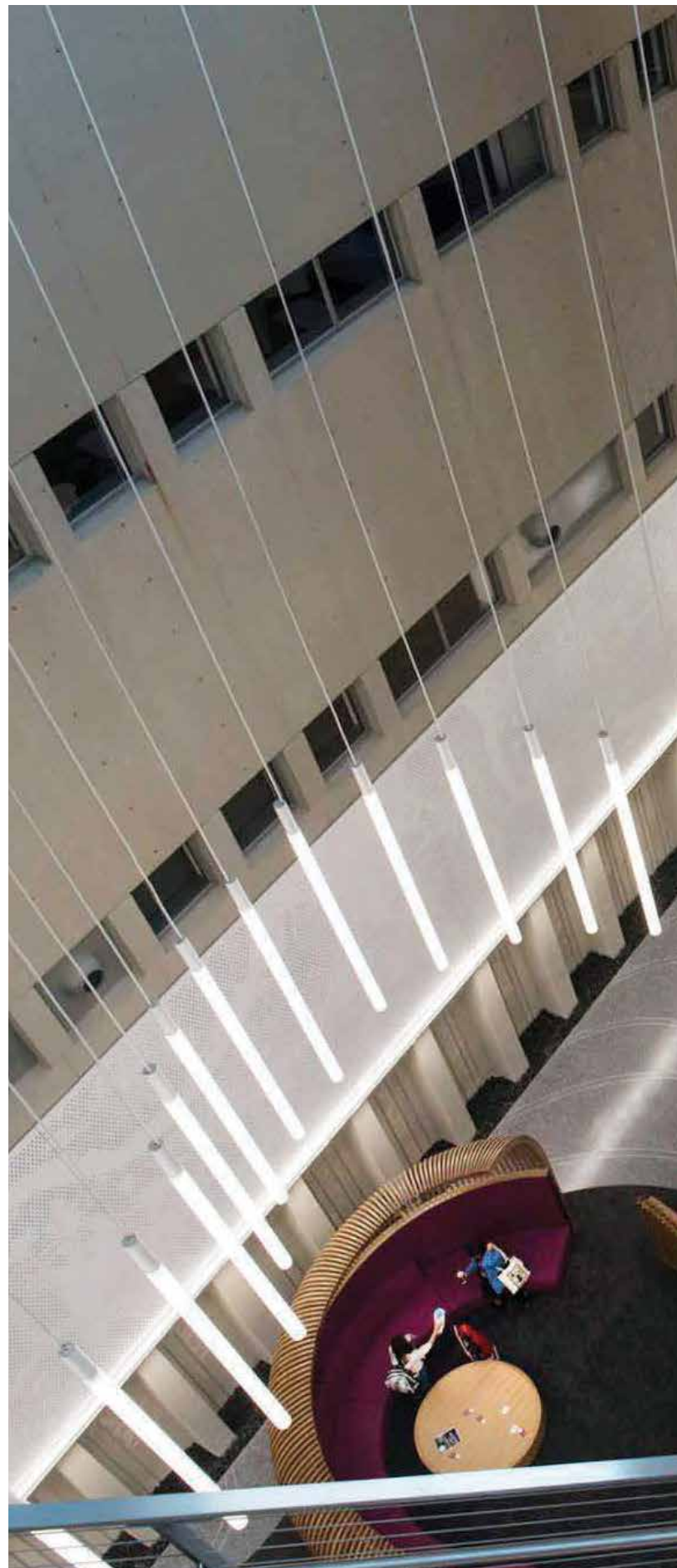
Founded in 1970, the Northern Kentucky University Foundation was established to provide community support for the University. Nearly 100 influential leaders across the region enthusiastically joined with the university's leadership to begin the work of the NKU Foundation.

In addition to helping raise private funds, the early NKU Foundation Board of Directors used their expertise in the areas of real estate development, governance, and asset management. Their efforts focused on providing funds for scholarships, and by the time NKU was granted full university status by the legislature in 1976, over 50 named scholarships had been established by a wide variety of individuals, organizations, and corporate foundations.

As NKU expanded its academic offerings, the NKU Foundation helped to expand the university's footprint through property acquisition, both developed and undeveloped, to anticipate future growth. Over time, the foundation's assets grew to provide further support for student success, as well as for academic support, research, facilities and equipment, general institutional support, and public service. Policies and processes were put in place to provide stewardship of the expanded resources entrusted to it.

In 2022, NKU and the Foundation completed its largest and most successful campaign in NKU's history, "*Further, Faster: The Campaign for NKU.*" More than 18,000 donors believed in the vision of this campaign and together raised nearly \$85 million, \$10 million over its initial goal. This incredible support is transforming lives, impacting the region, and laying the groundwork for a future full of possibilities.

The NKU president serves as a member of the Foundation board and executive committee. Overall, the NKU Foundation has \$148 million in assets.





THE NORSE ATHLETICS PROGRAM

NKU ATHLETICS HAS ENJOYED UNPRECEDENTED SUCCESS SINCE ATTAINING FULL, ACTIVE DIVISION I STATUS IN 2016. SINCE THEN, THE NORSE MEN'S BASKETBALL TEAM HAS WON FOUR OF SEVEN HORIZON LEAGUE BASKETBALL TOURNAMENTS, EARNING FOUR TRIPS TO THE NCAA TOURNAMENT. THAT INCLUDES THE MOST RECENT SEASON IN 2022-23 AND THE PROGRAM'S FIRST FULLY ELIGIBLE SEASON IN 2016-17. THE PROGRAM BECAME JUST THE SEVENTH TEAM ALL-TIME AND ONLY THE SECOND SINCE 1970 TO QUALIFY FOR THE NCAA TOURNAMENT IN ITS FIRST YEAR OF ELIGIBILITY.

The Norse women's soccer program was the first to qualify for a Division I NCAA Tournament when it won the 2016 Horizon League Championship. The women's volleyball team won the Horizon League Championship in 2019 and competed in the NCAA Tournament that year.

Two Norse stars have been named Division I All-Americans: men's basketball standout Drew McDonald in 2019 and women's soccer standout Kailey Ivins in 2020.

While successful in competition, Norse student-athletes have also shown great character. NKU competitors have won four of the seven Horizon League Bobby Fong Awards, including softball junior pitcher Lauryn Hicks in 2022. In 2021, Kayla Thompson of the track and field team won the award, joining the 2018 NKU baseball team and

women's soccer player Sami Rutowski in 2017. The Bobby Fong Award was created in 2016 and is presented to the student-athlete who displays the attributes of integrity, respect, and stewardship.

Of course, perhaps most importantly, the Norse have boasted three COSIDA Academic All Americans. They were third-team selection Rikard Lindqvist of the men's soccer team in 2018-2019 and first-team selections Will Haueter from the baseball team in 2017-2018 and women's basketball player Kailey Coffey in 2021.

Norse Athletics can claim 14-straight semesters with a cumulative, department-wide GPA of 3.20 or better. That also includes a current streak of eight-consecutive semesters of a GPA better than 3.37.





PROCEDURE FOR CANDIDACY

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a letter of interest addressing the themes in this profile and a CV or resume. WittKieffer is assisting Northern Kentucky University in this search. Applications will be reviewed on a rolling basis and candidates are encouraged to submit materials at their earliest opportunity. Application materials should be submitted using WittKieffer's [candidate portal](#). Nominations and inquiries can be directed to Ryan Crawford, Jen Meyers Pickard, Ph.D., and Julia Bradley at NKUPresident@wittkieffer.com.

Northern Kentucky University is an Equal Employment Opportunity and Affirmative Action Employer. It is the policy of NKU to provide affirmative action in all university programs, activities, facilities, and employment practices, ensuring equitable access and nondiscrimination to all persons without regard for race, color, disability, religion, gender or gender expression, sexual orientation, age, national origin, marital or pregnancy status, any protected veteran status or military service, or genetic information. This policy applies to all terms of and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.





REAL AMBITION
REAL SUCCESS



nku.edu